

ABOUT THE FACULTY



Anumita Sarkar



Anumita Sarkar is an Expert, Independent Policy and Strategic Advisor, Founding Lawyer of P/ PRABHAVEE. She works at the intersection of Social Sustainability, Governance, Corporate Accountability, Business and Human Rights, and Responsible Business.

Enrolled:

Advocate
Bar Council of Delhi since 2009

P/ PRABHAVEE

Partner for Social Impact



We are a Social Impact Management Consultancy advancing ESG, Business and Human Rights, and Responsible Business through evidence-based research, strategic advisory and guidance, multi-stakeholder initiatives, consultations, training and capacity building.

Registered by:

Ministry of Women & Child Development,
Government of India

Empanelled with:

New Delhi Institute of Management (NDIM)



(+91) 8800445742



<https://www.prabhaveepfsi.org/>



Delhi, India



EDUCATION

- Certificate, Strategic Management from IIM-Bangalore
- Law graduate, Campus Law Centre, Faculty of Law, University of Delhi
- Post Graduate Diploma (PGDMC), Mass Communication from Bhavan's Rajendra Prasad Institute of Communication & Management, Delhi Campus
- B.A. (Hons.) in Sociology, Miranda House College, University of Delhi

Vision and Mission



Vision:

To be the Centre of Excellence in Strategic Capacity Building, advancing Rights-based Development and Responsible Business.

Mission:

To enable organizations to increase their outreach and capacity by disseminating knowledge, insights, and best practices.

PROFESSIONAL CERTIFICATES

CSR, Social Media, and Strategic Communication

- MICA | School of Ideas
- Batch X, HCL Academy (HCL Foundation)

1000+
individuals
Trained

120+
Experts
engaged
with



Faculty Development Programme

- India Case Research Centre (ICRC)
- All India Management Association (AIMA)
- GD Goenka University, Delhi
- FORE School of Management, Delhi

SPEAKER & GUEST FACULTY

CSR, Sustainability, and Social Dimensions of ESG Compliance

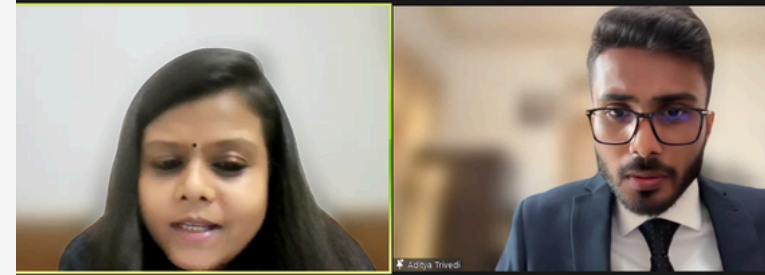
- Centre for Excellence in CSR and Corporate Citizenship at Indian Institute of Corporate Affairs (IICA)
- EHS GURU Sustainable Solutions Pvt. Ltd.

EXPERIENCE

- Law Practice at CA Firm - ITAT Kolkata, Law Office, Chamber of Senior Advocate, Delhi High Court & Ex-Standing Counsel, ITAT Delhi
- Legal Technology (Risk and Regulatory Compliance Management)
- Print Publishing
- Information & Software Solutions Services
- Social Sector Consulting
- University
- Public Policy Office
- Social Enterprise
- Nonprofit Accelerator
- SPO Advisory Boards

ALUMNI

- Cohort 5: Women on Board's Programme by the Indian School of Development Management (ISDM)
- International Training Centre of the ILO (ITCILO)



Network Partners

- India Partner Network, Sattva Initiative
- Atma - An Accelerator for NGO
- eLearnPOSH.com

PARTNERS & COLLABORATORS



AIMA YOUNG LEADERS COUNCIL



ENGAGEMENTS: MORE THAN 30 ORGANISATIONS



Centre of Ethics, Responsible Organisation & ESG initiatives (CERO), Management Development Institute

Good Business Lab

International Labour Organization (ILO) and Innovations for Poverty Action (IPA)

Young Leaders Council, All India Management Association

Safe in India Foundation

Teaching Business and Human Rights Forum

PCTE Ludhiana

WICCI Delhi External Affairs Council



Indian Institute of Corporate Affairs (IICA)

Amfori & Confederation of Indian Industry

United Nations Global Compact Network India

UN International Organization for Migration

Centre for Business and Human Rights (CBHR), Tamil Nadu National Law University

Global March Against Child Labour

Yellow Spark Solutions LLP

BeatRoute

eLearnPOSH.com

India Partner Network (IPN), Sattva Initiative

G20 Women Entrepreneurship Platform (WEP), Niti Ayog, Gol

IMT, Gaziabad

Fairwear Foundation



New Delhi Institute of Management (NDIM)

Global Reporting Initiative

UN Working Group on Business and Human Rights

Sustain Consulting

EHS GURU Sustainable Solutions Pvt. Ltd.

United Nations Responsible Business and Human Rights Forum, Asia-Pacific

Indian Society for Training and Development (ISTD), Delhi Chapter

ATMA - An Accelerator for NGOs

Asia Justice Coalition

Jindal School of Journalism and Communication (JSJC)

New Imaginations: Centre for Peace, Conflict and Justice, JSJC

European Commission

KEY CAPACITY-BUILDING PROJECTS



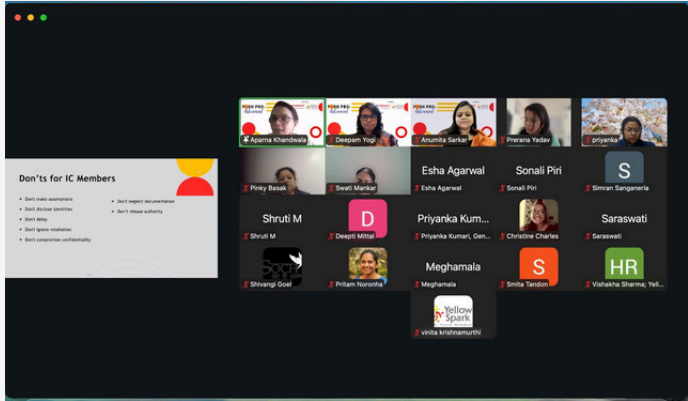
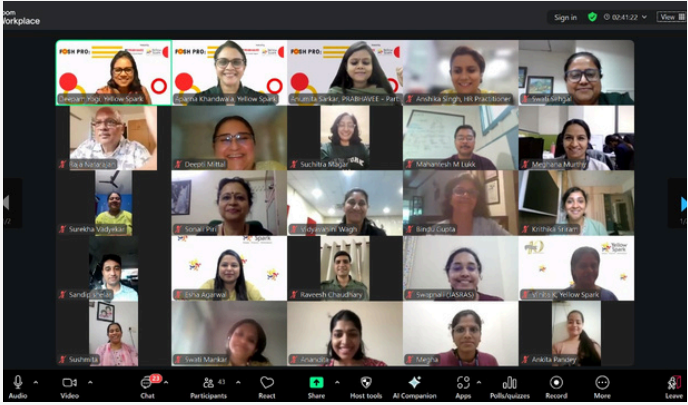
POSH PRO: ADVANCED - 2-Day Online Capacity Building Workshop on PoSH Inquiry: Fairness, Confidentiality

26-27 February 2026

Prevention of Sexual Harassment of Women at Workplace: Capacity-building Workshop - Level 2

Cohort of 20+ Participants

Collaborative Capacity Building Initiative for Businesses, Leadership, Internal Committee Members, Management, and other industry professionals, and learners.



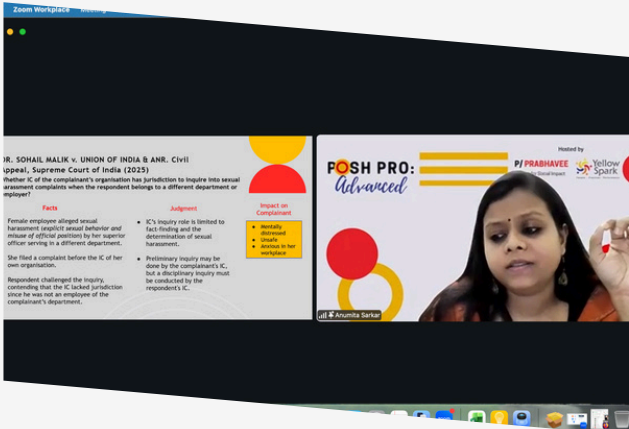
POSH PRO : 2-Day Online Workshop on PoSH Act and its application at the Workplace

25-26 September 2025

Prevention of Sexual Harassment of Women at Workplace - Level 1

50+ Participants

Collaborative Training Initiative for students and other industry professionals.



KEY CAPACITY-BUILDING PROJECTS

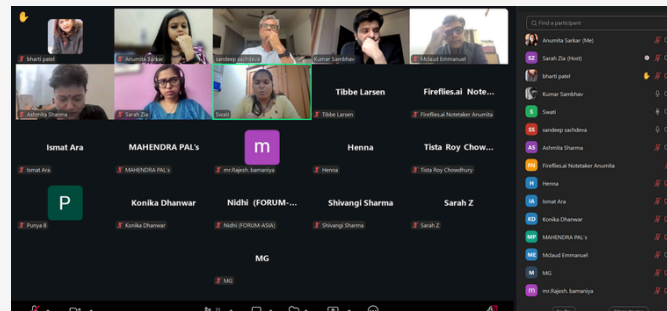
4 April 2026: Webinar :The Business of Human Rights: Unpacking linkages between Corporate Accountability, Rights-based Frameworks and the Fourth Estate

Introductory Webinar & Panel Discussion

to 2-Day Capacity-building Workshop for Journalists, Reporters, CSO Communicators on Business & Human Rights

About the Webinar:

An introductory webinar for a more comprehensive, two-day BHR reporting workshop at JGU Campus, Sonipat, Haryana. The webinar is designed for early- and mid-career journalists who wish to enhance their skills in investigative reporting on corporate governance, ESG disclosures, and supply-chain accountability, particularly those located in Tier-2/3 cities.



17-18 April 2026: In-person Workshop on Corporate Accountability, Business Reporting, and Human Rights

2-Day Capacity-building Workshop for Journalists, Reporters, CSO Communicators

About the Workshop:

A two-day intensive in-person workshop on the linkages between business and human rights (BHR) to strengthen reporting and media coverage in this area. The workshop is targeted at early to mid-career journalists, reporters, media educators, and those at the intersection of media and advocacy work.



P/ PRABHAVEE
Partner for Social Impact

NEW IMAGINATIONS
Jindal School of Journalism and Communication

STRATEGIC PARTNER TO

- CIVIL SOCIETY ORGANISATIONS
- HIGHER EDUCATIONAL INSTITUTIONS
- LAW UNIVERSITIES
- PUBLIC POLICY OFFICES
- ACADEMIC RESEARCH CENTRES
- THINK TANKS
- POLICY RESEARCH AND ADVOCACY ORGANISATIONS

anumita@prabhatee.org

Anumita is a Strategic Leader with an interdisciplinary academic background in Sociology, Law, Communications, and Strategic Management, and brings close to two decades of sectoral & cross-functional expertise. She is a Prevention of Sexual Harassment of Women at Workplace Law Advisor and Trainer, registered with the Ministry of Women and Child Development, Government of India. She is also a Consultant (PoSH Training and Capacity Building) empaneled by the New Delhi Institute of Management (NDIM).

She leads the work at P/ PRABHATEE.

She is known for building powerful collaborations and designing high-impact training and capacity-building programs. She is frequently invited to deliver lectures by leading organisations.

Over the past, close to two decades, she has successfully collaborated with the Government, Private Sector, Nonprofits, Business Chambers, UN agencies, Publishers, University, Centre of Excellence, Think Tanks, Policy Experts, and C-Suite Leaders.

Prior to her engagements in the social sector consultancy, public policy, and academia, she worked for about 11 years across diverse roles in tax, legal, and regulatory compliance.

With expertise in governance, legal risk, and regulatory compliance management, strategy development, partnerships, strategic communication, facilitating multi-stakeholder convenings, consultations, dialogues, designing and delivering training, and capacity-building workshops, P/ PRABHATEE operates at the intersection of policy and practice.

She consults and collaborates on Knowledge Partnerships and Training & Capacity-Building, fostering strategic partnerships with Higher Educational Institutions, Universities, Academic Research Centres, Think Tanks, Public Policy and Advocacy Organisations.

She served as a Member of UN Global Compact Network India's Anti-Corruption Collective Action Working Group (UNGCNI ACCA WG) for the Siemens Integrity Project from 2022-2025. She has actively contributed to various initiatives, discussions, and consultations. She led a membership-based cohort of over 20 women at the WICCI Delhi External Affairs Council in 2024 as its State Vice President.

Anumita holds Professional Certificates in CSR, Business & Human Rights, Human Rights Due Diligence, Anti-corruption, Anti-bribery, Labor standards, and Decent work from ITICILO, HCL Academy, UNODC, United Nations Global Compact, Global Campus of Business and Human Rights, TRACE International Inc., Giz, RBH Network, and Labor Solutions, and other institutions.

WORKED & ENGAGED

- NEW DELHI INSTITUTE OF MANAGEMENT (NDIM)
- NEW IMAGINATIONS: CENTRE FOR PEACE, CONFLICT AND JUSTICE OF JINDAL SCHOOL OF JOURNALISM & COMMUNICATION AT O.P. JINDAL GLOBAL UNIVERSITY
- CENTRE FOR BUSINESS AND HUMAN RIGHTS, TAMIL NADU NATIONAL LAW UNIVERSITY
- CENTRE FOR COMMUNICATION GOVERNANCE, NATIONAL LAW UNIVERSITY DELHI